

NÚMERO 2003/CEP.2125  
Number

O Sistema de Gestão da Qualidade da  
*The Quality Management System of*

## SINASE, RECURSOS HUMANOS, ESTUDOS E DESENVOLVIMENTO DE EMPRESAS, LDA.

**Sede**  
*Head Office*  
Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Escritório**  
*Office*  
Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

implementado na prestação de serviços de consultoria, formação e auditoria em sistemas de gestão, no âmbito de normas nacionais e internacionais de referência, em gestão de projetos cofinanciados (investimento, investigação e formação), em metodologias de gestão por objetivos, avaliação e melhoria de desempenho e em serviços de contabilidade e auditoria, cumpre os requisitos da norma  
*implemented in the consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services, meets the requirements of the standard*

**NP EN ISO 9001:2015**



José Leitão  
CEO

Emitido em 2017-05-29  
*Date of issue*  
Válido até 2020-05-28  
*Valid until*



THE INTERNATIONAL CERTIFICATION NETWORK

# CERTIFICATE

**IQNet and**

**APCER**

hereby certify that the organization

**SINASE, RECURSOS HUMANOS, ESTUDOS E  
DESENVOLVIMENTO DE EMPRESAS, LDA.**

**Head Office**

Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Office**

Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

for the following field of activities

Consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services

has implemented and maintains a

**Quality Management System**

Which fulfils the requirements of the following standard

**ISO 9001:2015**

Issued on: 2017-05-29

Validity date: 2020-05-28

**Registration Number: PT- 2003/CEP.2125**

**Michael Drechsel  
President of IQNet**

**José Leitão  
APCER CEO**



Any additional clarification concerning the scope of this certificate may be obtained by consulting APCER.

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NÚMERO 2005/AMB.0248  
Number

O Sistema de Gestão Ambiental da  
*The Environmental Management System of*

## SINASE, RECURSOS HUMANOS, ESTUDOS E DESENVOLVIMENTO DE EMPRESAS, LDA.

**Sede**  
*Head Office*  
Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Escritório**  
*Office*  
Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

implementado na prestação de serviços de consultoria, formação e auditoria em sistemas de gestão, no âmbito de normas nacionais e internacionais de referência, em gestão de projetos cofinanciados (investimento, investigação e formação), em metodologias de gestão por objetivos, avaliação e melhoria de desempenho e em serviços de contabilidade e auditoria, cumpre os requisitos da norma  
*implemented in the consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services, meets the requirements of the standard*

### NP EN ISO 14001:2015



José Leitão  
CEO

Emitido em 2017-05-29  
*Date of issue*  
Válido até 2020-05-28  
*Valid until*

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**Head Office**

Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Office**

Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

for the following field of activities

Consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services

has implemented and maintains a

**Environmental Management Systems**

Which fulfils the requirements of the following standard

**ISO 14001:2015**

Issued on: 2017-05-29

Validity date: 2020-05-28

Registration Number: **PT- 2005/AMB-0248**

*Michael Drechsel*  
**President of IQNet**

*José Leitão*  
**APCER CEO**

Any additional clarification concerning the scope of this certificate may be obtained by consulting APCER.

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NÚMERO 2008/SST-0163  
Number

O Sistema de Gestão da Segurança e Saúde do Trabalho da  
*The Occupational Health and Safety Management System of*

## SINASE, RECURSOS HUMANOS, ESTUDOS E DESENVOLVIMENTO DE EMPRESAS, LDA.

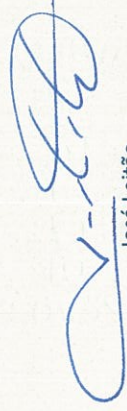
**Sede**  
*Head Office*  
Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Escritório Porto**  
*Oporto Office*  
Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

implementado na prestação de serviços de consultoria, formação e auditoria em sistemas de gestão, no âmbito de normas nacionais e internacionais de referência, em gestão de projetos cofinanciados (investimento, investigação e formação), em metodologias de gestão por objetivos, avaliação e melhoria de desempenho e em serviços de contabilidade e auditoria, cumpre os requisitos da norma

*implemented in the consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services, meets the requirements of the standard*

**OHSAS 18001:2007 / NP 4397:2008**



José Leitão  
CEO

Emitido em 2015-12-03  
*Date of issue*  
Válido até 2018-11-01  
*Valid until*



THE INTERNATIONAL CERTIFICATION NETWORK

# CERTIFICATE

IQNet and

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**Head Office**

Rua da Estrela, 21  
1200-668 LISBOA  
PORTUGAL

**Oporto Office**

Rua de Santos Pousada, 441  
4000-486 PORTO  
PORTUGAL

for the following field of activities

Consulting, training and auditing services national and international standards systems management, management of co-financed projects (investment, research and training), objectives management methodologies, assessment and performance improvement and accounting and auditing services

has implemented and maintains a

## Occupational Health and Safety Management System

Which fulfils the requirements of the following standard

### OHSAS 18001:2007

Issued on: 2015-12-03

Validity date: 2018-11-01

Registration Number: PT- 2008/SST-0163

Michael Drechsel  
President of IQNet

José Leitão  
APCER CEO



Any additional clarification concerning the scope of this certificate may be obtained by consulting APCER.

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